WASHINGTON COUNTY Class Description & Specifications

Class Title: Registered Nurse (Certified) Index Code:

Division: Corrections Effective Date: 10/03 Department: Sheriff Last Revised: 07/09

Career Service: Yes FLSA Status: Non-Exempt

GENERAL PURPOSE

Performs professional nursing services for inmates housed in the Washington County Correctional facility.

SUPERVISION EXERCISED

None

SUPERVISION RECEIVED

Works under the direct supervision of the Medical Supervisor.

ESSENTIAL FUNCTIONS

Assesses patients' health care needs by use of knowledge and training as a Registered Nurse licensed, without restrictions, in the State of Utah.

Using nursing skills and knowledge, triages patients to appropriate health care providers such as hospital based emergency department, physician, dentist and / or social worker.

Provides health care to patients in all areas of the correctional setting.

Administers medications confirming correct patient, correct medication, correct dose, correct route and correct time.

Initiates patient teaching and provides information regarding type of medication and possible side effects.

Observes patients to assess possible adverse medication interactions and/or side-effects and initiates appropriate health care inventions.

Promotes safety and security in the administration of medications. Reports any breach of safety and security to appropriate Corrections authority.

Completes shift logs and department records.

Facilitates communication and reporting to oncoming shift health care staff members to promote continuity of patient care.

Assists physician/dentist.

Completes intake screening per policy and procedure; acts upon medical information obtained during screening; documents medical screening; maintains confidentiality of medical information.

Responds to the scene of a medical emergency within the correctional facility; treats injuries within the scope of nursing practice, adhering to recognized principles and community standards of first aid.

Provides pertinent health care information to any patient upon request or as directed by a responsible health care authority.

Performs procedures including, but not limited to, urethral catheterization, IV medication administration, IV catheter insertion and maintenance, injections, PPD testing, suture removal, blood draws, colostomy care and cerumen irrigations within the scope of the Nurse Practice Act and under physician/dentist directives.

Documents all patient interactions in a timely manner, i.e., accurately, completely, and legibly using correct medical terminology.

Applies universal infection control processes.

Other duties as assigned by supervisor.

MINIMUM QUALIFICATIONS

- 1. Education and Experience:
 - A. Must be a graduate from an accredited school of nursing, and licensed as a Registered Nurse in the State of Utah.

AND

B. No experience necessary.

2. Required Knowledge, Skills, and Abilities:

Working **knowledge** of Utah Nurse Practice Art, human anatomy and physiology; effects of drug and alcohol abuse and symptoms of withdrawal; nutrition, psychiatric theory and practice; epidemiology and communicable disease control; sanitation, OB/GYN, oncology, geriatrics, orthopedics, psychology, neurology, dermatology, pharmacology, sexually transmitted diseases, surgical interventions, emergency care, principles of physical exams, correct medical spelling, and punctuation.

Ability to handle stressful situations in a calm and professional manner; work in a non-medical para-military environment; transcribe physicians and dentists' orders accurately; establish and maintain effective communication and working relationships with coworkers and medical service providers; communicate effectively with people from a variety of socio-economic and ethnic backgrounds; understand and apply security measures in the jail environment; work flexible hours including off hours, holidays, and weekends; document forms, charts, and logs accurately, completely, and legibly in a timely manner; accurately observe and document events.

3. Work Environment

Must be able to work among inmates in carrying out assigned tasks. Walk extensively on cement floors, kneel, bend, lift or push, walk rapidly for emergency response. Considerable exposure to stressful situations as a result of human behavior. Many functions of the work pose a high degree of hazard uncertainty. Various levels of mental application required, i.e., memory for details, emotional stability, discriminating thinking, creative problem solving; continuous use of motor skills and mental faculties.